

Great Educational Lineup at NorCal

The NorCal Show is coming back to the San Mateo Expo Center at 1346 Saratoga Drive on February 27, 2020 from 8 a.m. to 4 p.m. This is a great opportunity to learn about new products and take advantage of a full line up of educational offerings.

Visit www.norcaltradeshow.org for updates on the show and to register to attend. Pre-registration for the show is Free until February 26th. Register onsite for \$5. Additional fees apply to attend seminars.

Educational Offerings Gardening the Pests Out

Suzanne Bontempo of Plant Harmony Time: 8:00 a.m. to 9:00 a.m.

Suzanne will be speaking on the use of IPM in gardening practices to increase the health of the garden as well as reduce pests. **It's not dirt!**

Julie Saare-Edmonds, Senior Environmental Scientist, CA Dept of Water Resources Time: 9:15 a.m. to 10:15 a.m.

Healthy soil makes all things possible in

landscapes and gardens -without it, we are doomed to fail by not achieving all the many benefits that living soil provides.

Creating a Culture of Attraction, Engagement & Retention

Christina Delgado, Hunter Industries Time: 11:45 a.m. to 12:45 p.m.

The competition for talent is high. How do we attract, retain and keep our top talent engaged to meet our business goals? Join Lead Talent Acquisition Specialist, Christina Delgado from Hunter Industries for a seminar sharing insights and perspectives for attracting top talent, and building engagement and retention for businesses in the green industry. This session will introduce helpful recruitment strategies to attract top talent, minimize turn over and create a roadmap for developing a culture of employee engagement and retention.

What's New in the fight against ACP and HLB

Aaron Dillon, Four Winds Growers Time: 10:30 a.m. to 11:30 a.m.

Join Aaron Dillon from Four Winds Growers, for an update on the fight against Huanglonbing (HLB) and the Asian Citrus Psyllid (ACP). HLB is a deadly disease that can affect all citrus trees and is spread by ACP feeding on citrus trees. The psyllid first arrived in Southern California in 2008 and the disease was first discovered in Los Angles in 2012. Hear the latest news and information on the spread of the psyllid and learn what you need to do to protect your citrus trees from the disease.

Successfully Planting Trees in Urban Gardens and Public Spaces: Key Factors to Consider

Dr. Larry Costello, Oracle Oak Nursery Time: 1:00 p.m. to 2:00 p.m.

Planting a tree is not as simple as digging a hole and sticking the rootball in the ground. A number of factors need to be (continued on page 7)







Jaclyn Ishimaru-Gachina Named Woman Entrepreneur of the Year



The National
Association of
Landscape
Professionals
(NALP) is proud to
announce H. Jaclyn
Ishimaru-Gachina
as the 2019 NALP
Woman

Entrepreneur of the Year. The award recognizes an NALP member who has demonstrated entrepreneurial spirit and initiative, ensured advancement of the landscape industry by actions and endeavors, and serves as a shining example to current and future female entrepreneurs. This award was presented at NALP's LANDSCAPES 2019 in Louisville, Kentucky in mid October.

"Creating a work environment that promotes diversity, that couples 'The Gachina Way' – Respect, Courtesy and Professionalism, has allowed women to thrive within our organization," said Jaclyn Ishimaru-Gachina. "It is very inspiring to see so many women at the National Collegiate Landscape Competition, who have chosen the Landscape Industry.

"When interviewing female candidates, I am encouraged by their greater numbers," she continued. "These women are self-confident, knowledgeable, driven and prepared/inspired to make an impact. We encourage them to intern with us and after graduation join our team. The fact that 45% of the Senior Management team is female speaks volumes."

Jackie is President and co-founder of Gachina Landscape Management. In 2018, Gachina Landscape was certified by the Women's Business Enterprise (WBE) Pacific Region and received a Western Regional Minority Supplier Development Council (WRMSDC) certificate in the summer of 2019. Gachina has been named in the top 25 woman and minority-owned companies by the San Francisco Business Times the past four years. The organization represents cultures from 4 continents and over 10 countries; their strength coming from this diversity.

Jaclyn Ishimaru-Gachina has also been named to JobTrain's Board of Directors and the Marketing and Development committee. In September 2019, Jackie successfully completed the NALP Emerging Leaders Program at Cornell SC Johnson College of Business at Cornell University.

Jackie's mission is to honor John
Gachina's legacy of leading the green
industry in sustainability, water resource
management, farm-to-table gardens, and
valuing interior and exterior clients. She
champions continuous improvement known
in Japanese as Kaizen. Personally and
professionally, Jackie is committed to the
community. She generously supports
multiple community outreach programs
throughout the year with volunteers,
landscape materials and cash donations.
Nearest and dearest to her heart is her
support for the Movember Foundation
promoting men's health in John's memory.

EBMUD Seeking Workshop Presenters on Water Conservation

EBMUD is requesting information from qualified presenters and workshop facilitators in the area of sustainable gardening and outdoor water conservation.

Information received will be used to create a roster of speakers and facilitators in the subject area in support of EBMUD's WaterSmart Gardener Program, Landscape Rebate Program, and general conservation education.

There is no deadline for the current roster, but interested parties are encouraged to submit their information as soon as possible. Hard copy or email responses should be mailed/delivered to:

Hardcopy or Emailed Responses

East Bay Municipal Utility District ATTN: Jolene Bertetto, WaterSmart Gardener Program Lead RE: Presenters and Workshop Facilitators for Sustainable Gardening P.O. Box 24055, MS 109 Oakland, CA 94623-1055 WaterConservation@ebmud.com

Online Responses

www.ebmud.com/businesscenter/requests-proposal-rfps/workshoppresenters-gardening-and-conservation/

CLCA Water Management Certification Program

The The California Landscape Contractors Association's Water Management Certification Program helps the green industry reduce landscape water usage by certifying individuals through performance-based water budgeting. This unique program carries the WaterSense label from the U.S. Environmental Protection Agency.

To gain certification:

- Completion of the irrigation audit introduction.
- Pass the written test with 70 percent or better (written test typically immediately follows the one-day workshop).
- •Successful completion of the performance program or management of at least one landscape site for a rolling 12 months.
- •Successful completion of performance site review by CLCA administration.

For more information visit www.clca.org, or email watermanagement@clca.org.

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Sponsor Profile:

The Lumber Baron

Albert Slendebroek founded the Lumber Baron in 1978. He chose to specialize in redwood and built a successful business from scratch. His close relationships with redwood suppliers allowed him to offer the best quality and selection in the bay area. His willingness to go above and beyond for his clients, gained his business a strong, dedicated, word of mouth customer base.

Albert's son, Maximillian, started running day to day operations of the firm in 2006 and purchased the business from his father in 2009. "My goal is to grow this business, with out it losing the family run

feel. Currently we are doing a lot more reclaimed redwood business. Most of the reclaimed material we are acquiring is quality redwood you can't even find anymore in new material. Plus, it's like you're giving the redwood a second chance on life, which is kind of fun."

Known for quality Redwood Lumber since 1978, The Lumber Baron, Inc. has expanded its inventory to include a full line of Western Red Cedar and a large selection of Reclaimed Lumber. Having developed special relationships with the best redwood mills around, they are still committed to

offering customers the highest quality, widest selection, and lowest prices on new redwood lumber in the Bay Area and beyond. However, with a new 3.5 acre site in the works, complete with inside storage, and expanded milling operations, a show room and a vast hardware selection, they feel now is the perfect time to incorporate these new product lines in the same large selection, high quality fashion customers have come to expect.

The new location on Harbour Way South in Richmond, will be the new home to the complete line of #2 clear, Old Growth Vertical Grain Western Red Cedar Lumber.

The new location will house the already expanded Reclaimed Lumber selection, freeing up much needed space at the 500 Cleveland Ave yard. The Lumber Baron has acquired some special historical lumber from locations such as the Bay Bridge, Hangar One on Moffett Field, and flooring from the Naval Base on Mare Island.

Visit www.thelumberbaron.com.



Who gets to drive your company vehicles?

Use of company vehicles, break times, lunch hours ... an accurate employee manual is one of the best defenses available against employee job actions and lawsuits.

- Created in Microsoft Word, so you can fully customize it to fit your company's needs!
- Includes all required state and federal policies as well as guidelines specific to the landscape industry.

clca.org/store Landscape Contractors





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East Bay Chapter Member Standings

Congratulations to the following members who reached membership milestones this month.

30+ Year Members

Lafayette Tree & LS (1967) Horizon (1970)

Ewing Irrigation (1973)

BrightView Tree Co. (1973)

SiteOne Landscape Supply (1974)

Professional LS Mngmt (1980)

Delta Bluegrass Co. (1980)

Landscape Care Co. (1985)

LandPlan's LS Inc. (1982)

Village Nurseries (1983)

L.H. Voss Materials (1987)

Eisenstaedt LS & Maint. (1987)

P.J. McNamara (1987)

Suma Landscaping Inc. (1988)

Trimacs Maint. & LS Const, Inc. (1988)

Dryad LLc (1989)

15 Year Members

Gil Gonzalez, LCIS Inc. Richard Pacheco, New West LS Mngmt.

12 Year Members

Martine Lopez, Curb Appeal Landscape

11 Year Members

James Varley, Ewing Irrigation

8 Year Members

Alex Gomez, Ewing Irrigation

7 Year Members

Dennis Murray, Meadowbrook Designs William Rogers

The East Bay Chapter Thanks Our 2019 Partners for Success

Gold - \$1500

- Four Dinner Tickets to the Beautification Awards Banquet and sponsorship of a prestigious Judges or Sweepstakes Award plaque.
- Four Tickets to the Baseball Event (includes tailgate party).
- Free Admission to All Dinner Meetings during the year.







DEVIL MOUNTAIN

WHOLESALE NURSERY







Silver - \$1000

- •Three Dinner Tickets to the Beautification Awards Banquet and Sponsorship of an Award plaque for one of the award categories.
- Three Tickets to the Baseball Event (includes tailgate party).
- Free Admission to Three Dinner Meetings of your choice during the year.





Imperial



LANDSCAPE CONTRACTORS

INSURANCE SERVICES, INC.

- •Two Dinner Tickets to Beautification Awards Banquet and Sponsorship of an Award plaque for one category.
- Two Tickets to the Baseball Event (includes tailgate party).
- Free Admission to Two Dinner Meetings of your choice during the year.







All Partners Receive

- Company Name recognition in the chapter's monthly newsletter, Inside Scoop and the mid-monthly electronic newsletter E-Scoop. Company event promotion in electronic newsletter, E-Scoop.
- · Company Name recognition at every event, logo on table-tents or event fliers, Company logo on the chapter website and event announcements.

For information, or to become a sponsor, call Laura Leuer at (510) 207-4350.





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CLCA East Bay Chapter Address

3130 Balfour Rd., Ste. D #215 Brentwood, CA 94513 www.clcaeastbay.org

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LEEANNA SCHOEDER

NEWSLETTER PRODUCTION

JERRIE BEARD (530) 621-1701 Beard & Associates jsb@beardassociates.com

East Bay Chapter Monthly Board Meetings

Board meetings are held on the 1st Thursday of the month at 4:00 p.m. (some exceptions). Check the calendar for locations.

The CLCA East Bay Chapter newsletter is published monthly. Copy and advertising deadlines are the 10th of the month preceding publication. Materials may be mailed to: Jerrie Beard & Associates. PO Box 7. Pollock Pines. CA 95726. Or email to: jsb@beardassociates.com. For information on advertising and rates, contact Jerrie Beard at (530) 621-1701.

CLCA State Headquarters

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2019 CLCA State **Executive Board**

clca.org/about/board-of-directors/

Past CLCA State Presidents from the East Bay Chapter

John Redmond Jr. 1986 Roger D. Fiske 1978 Joe Tanouye

East Bay Past Chapter Presidents

2018	Eric Santos
2016	
	Roxy Wolosenko
2016	Calvin Craig
2014-15	Peter Rosen
2012-13	Tim Hendricks
2011	DeeAnn Schuttish
2009-10	Nate Silin
2007-08	Barry Minor
2006	Gregory Wrenn,
	Rick Martens, CLT
2005	Dennis Brewer
2003-04	Rick Martens, CLT
2000-02	Gregory Wrenn
1999	Rob Solomon CLT, CLP
1997-98	Dave Wolkenhauer, CLT
1996	Diane McNally
1995	Dan Berger, CLT
1994	Craig Hutchinson
1993	Steve Schlitt
1992	Matt Schiller
1991	Robert Battinich
1990	John Redmond
1989	Jim Kwiat
1988	Thomas Raeth
1986-87	John Nishizawa
1985	Thomas A. Adan
1984	David Burnley
1983	Don Young
1982	David Gutru
1981	Joe Tanouye
1979-80	J. Warren Thurston
1979	Peter Rumore
1978	Pat Nichols
1977	Joe Korematsu
1976	Chuck Rich

East Bay Chapter Life Members

Congratulations and Thank You to the following CLCA East Bay Chapter Members for their continued support for over 25 years.

Roger Fiske Ken Gerlack Jeffrey Jones Joe Korematsu George Sunayama Jack Rydman Thomas Raeth Kevin Berndt

CLCA East Bay Chapter Contractor's Honor Code

The CLCA East Bay Chapter exists to support Contractor's AND their employees. To successfully meet this objective, and encourage the involvement of all levels of the landscape industry, the Board of Directors is committed to supporting the following Contractor's Honor

> The solicitation, recruitment of, or attempt to hire another Contractor's employees while attending any CLCA function is strictly prohibited.

Bay-Friendly Training & Qualification Program for Landscape Maintenance

Oakland | January 9, 10, 23, 24 2020 | 9am - 4:30pm Cost: \$575-\$625

Give yourself a competitive edge by being a part of ReScape's dynamic approach to maintaining and managing landscapes.

Based on ReScape's 8 Principles, the Maintenance Qualification Training (MQT) provides landscape maintenance professionals with practical tools to manage healthy landscapes, protect local watersheds, and address our changing climate. Learn about regenerative landscape practices from leading experts in soil health and carbon sequestration, irrigation, plant care, integrated pest management, green stormwater infrastructure, and more.

The Maintenance Qualification Training is offered with tuition ranging from \$575 - \$625 as a 4-day course, including a half-day practicum in the field.

To register, visit rescapeca.org/event

New Qualification Renewal Trainings Offered

New Qualification Renewal Trainings will be offered for ReScape Qualified Professionals in need of renewing qualification, plus earn 5 ReScape CEUs. The first is in December for Maintenance Qualified Professionals, and more are coming next year!

SOUTH SAN FRANCISCO MQT RENEWAL

December 10, 2019 | 8:00 AM - 2:30 PM South San Francisco City Council Chambers Cost: \$220/\$265 (includes 2-year membership) Register online at https://bit.ly/2CwF51a

PETALUMA MOT

March 26, 27, & April 2, 3, 2020 | 9:00 AM – 4:30 PM Petaluma Community Center, 320 N. McDowell Blvd. Cost: \$575/\$625 | Register online at https://bit.ly/2CtYtvE

CLCA Member Benefits

Did you know that your CLCA membership entitles you to a plethora of invaluable benefits? Visit www.clca.org >>Member Resources>> Member Benefits for the complete list of benefits.

- Peer Consulting Service
- Professional Development
- Human Resources Hotline
- Credit Card Processing
- •Certification/Water Management •Group Insurance
- Networking Opportunities
- Attorney on Retainer
- •Supplier/Materials Search
- Lien Paperwork
- Legal Forms and Contracts
- Fuel Card

Leadership Opportunties and Training

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considered, such as assessing soil
conditions, improving unfavorable soil
conditions, selecting good quality planting
stock, dealing with imperfect root systems,
sizing the planting pit, amending the
backfill, fertilization, and post-planting
care. Each of these factors will be addressed
in this presentation. When followed, they
will lead to the successful establishment

Drip Micro Irrigation – Why Do We Keep Losing Plant Material?

Jim Borneman, Ewing Irrigation Time: 2:15 p.m. to 3:15 p.m.

and development of urban trees.

Agriculture in California would collapse without the benefit of drip irrigation. Hundreds of thousands of acres are currently being irrigated by drip/micro irrigation systems. Water delivery, with respect to pressure and filtration is critical. Furthermore, the irrigation manager must have a thorough understanding of soils and crops to properly manage the system.

Dublin......925.551.8383

7144 Regional Street

Their job is easy -- same crop, same water source, and very little microclimatic variation.

Your job as a landscape professional managing or installing a drip system is tough; multiple crops on the same water source, multiple water sources to manage, and microclimatic variations.

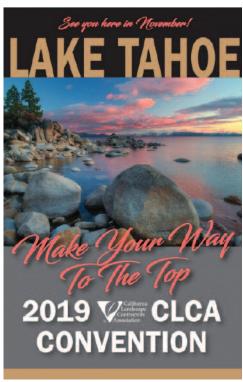
In just one hour, you will learn critical drip installation and management skills that will improve your installation and management of drip systems.

Topics we will be discussing....

- Pressure and filtration the requirements and how to measure systems in the field.
- Calculating the number of emitters or size of tubing ring for a tree or shrub.
- Calculating the application rate of an existing drip system for better scheduling.
- Calculating the gallons needed per day per plant on a seasonal basis for 100 popular landscape plants.

Seminar Registration

norcaltradeshow.org/seminar-registration/



November 13-16

Lake Tahoe Resort Hotel 4130 Lake Tahoe Blvd South Lake Tahoe, CA 96150

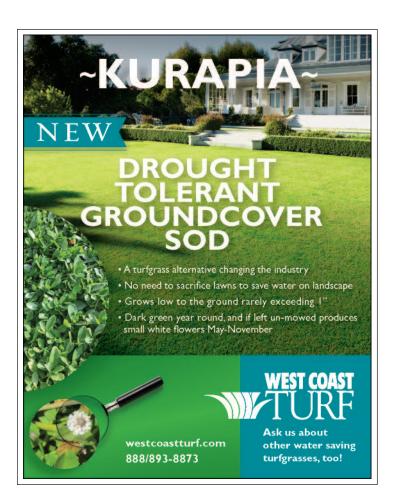
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